

# TTWRDC(G) DAMMAPETA

## Internal Complaint Committee (ICC)

The constitution of Internal Complaints Committee (ICC) for receiving the complaints of sexual harassment of women is mandatory in all Departments.

The Sexual Harassment of Women at Workplace (Prevention, Prohibition, and Redressal) Act 2013 mandates all the work place which include any department, Organization, Office, branch or unit which is established, owned, controlled or wholly or substantially financed by funds provided directly or indirectly by.

Internal complaint committee is a body envisioned to receive complaints on sexual harassment at the college from aggrieved women, as well as inquire into and the recommendation to the employer on the action required pursuant to its inquiry of such complaint made.

TTWRDC (G) Dammipeta College - Peddavagu project has zero tolerance against disrespect and exploitation women. The internal complaint committee has been established according with provisions of "The Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act 2013".

Objective :-

1. To create a secure physical and social environment for women.
2. To take note of complaints of sexual harassment of women employed, its conduct enquires and to provide assistance.
3. To recommend to the concerned authorities follow-up-action and monitor the same.
4. To maintain an atmosphere of equality and gender justice.

ICC - Committee Members :-

1.	B. Raja	Principal	Chairperson
2.	P. Sravani	GDL in Economics	Convent
3.	B. Soniya	GDL in Telugu	member
4.	P. Prasad	GDL in Physics	member
5.	P. Rajitha	GDL in History	Member
6.	M. Swetha	GDL in Maths	Member
7.	Ch. Prasad	Junior Assistant	Member

# Activity Reports

2017 - 2018

## Activity 1

3

### ICC Meeting

Women Empowerment Cell and Internal Complaint committee conduct a meeting on 19.07.2017. To explain students about the Internal Complaints against the sexual harassment in the collage.

**Objective** :- To aware students about the ICC and complaints box.

### Activity - 2

#### Physical Psychological, Social health Awareness program for girl students

Women Empowerment Cell organized Physical, Psychological, Social health awareness programme for girl students on 14.11.2017. Smt. S. Sucharani lecture in Zoology explained about physical, psychological health problems faced by women and suggested the students. And convener, members addressed to the students.

**Objective** :- To improve the awareness of their health and to make the girls students understand the importance of health of women to meet their goals.

pic

## Activity -3

### Awareness program on Women Right.

Women Empowerment Cell conducted an "Awareness program on Women Rights" on 24.01.2018. Mr. Bhaskarreddy presided over the function. He explained about the women rights and to develop social awareness.

**Objective** :- To make the students aware of the women rights.

# Activity Reports

2018 - 2019

## Activity - 1

5

### ICC Meeting

Women Empowerment Cell and Internal Complaint Committee conducted a meeting on 28.06.2018. To explain students about the internal complaints against the sexual harassment in the college.

Objective :- To aware students about the ICC and complaints box.

### Awareness program on social issues by SHE team

Women Empowerment Cell conducted an awareness programme on 25<sup>th</sup> September 2018. Smt. B. Sudharani, Constable, SHE Team acted as Resource person. She explained about SHE Team Activities and how they help to society and how to solve the problems for girl students.

Objective :- To create awareness the girl students on SHE Team how they help to society.

# Activity Reports

2019 - 2020

6

## Activity - 1

### ICC Meeting

Women Empowerment Cell and Internal Complaints committee conducted a meeting on 23.07.2019. To explain students about the internal complaints against the sexual harassment in the college.

Objective :- To aware students about the ICC and complaint box.

Conducted Legal Awareness program to Girl students.

WEC organized "Legal Awareness program to Girls" on 25.10.2019 by Smt. G. Muralini, Senior Advocate, Muncif Magistrate Court, Sathupally. P. Ramaehandra Rao, Principal preside over the function. Women staff and students participated.

Objective :- To Empower the women students regarding common problems and to suggest them possible solutions too.

Activity Report

2020-2021

Activity - 1

## ICC Meeting

Women Empowerment Cell and Internal Complaint committee conducted a meeting on 12.02.2020. To explain students about the Internal complaints against sexual harassment in the college.

Objective :- To aware students about the ICC and complaint box.

# Activity Report

2021 - 22

8

## Activity - 1

### ICC Meeting

Women Empowerment Cell and Internal Complaint Committee conducted a meeting on 05.08.2021. To explain students about the internal complaints cell against the sexual harassment issues in the college.

objective :- To aware students about the ICC and complaint box.

# Notice

DT: 29/8/2018

2018-19

The internal complaint cell informed to attend the meeting on 29/08/2018 at 3:30 PM under the chairmanship of principal and in the principal chamber.

To discuss the following.  
To conduct awareness programme on internal complaint cell.

M. A. Ceas  
29/8/2018

Principal

IOAC CO-ORDINATOR  
TWRDC(G), DAMMAPETA

# Resolution

24/08/2018

2018-2019

The committee on Internal complaint Cell met today on 24/8/2018 at 3:30pm under the chairmanship of principal in the principal chamber

The resolution followed:  
Discuss the awareness programme for girl students

M. V. Clean  
Secretary

Principal

COORDINATOR  
TTWRDC(G), DAMMAETA

COORDINATOR  
TTWRDC(G), DAMMAETA

# Notice

11  
Dt: 22/07/2019  
(2019-20)

All the members of internal complaint cell are informed to attend the meeting on 22/07/2019 at 3:30 PM at Principal.

To discuss awareness program on internal complaint cell.

To discuss about Anti Ragging awareness programme.

M. J. [Signature]  
22/7/2019

K. A. [Signature]  
Principal

IQAC CO-ORDINATOR,  
TTWRDC(G), DAMMAPETA

Resolution

dt 22/07/2019

2019-2020.

The internal complaint cell met in the principal chamber under the chairmanship of principal on 22/07/2019 at 3:30 PM.

In this meeting the following issues discussed.

- Awareness program on internal complaint cell
- No complaint has so far been received from girl student.

*[Signature]*  
Principal

*[Signature]*  
Principal

IOAC CO-ORDINATOR  
TWRDC(G), DAMMAPESS

# Notice

13

Dt = 08/08/2019  
(2019-2020)

The Internal Complaint Cell informed to attend the meeting on 08/08/2019 at 3:30 PM under the chairmanship of principal in the principal chamber.

- To discuss the following
- To conduct awareness programme on Internal complaint cell.

*[Signature]*  
08/08/2019

*[Signature]*  
Principal

IQAC CO-ORDINATOR  
TTWRDC(G), DAMMAPETA

## Resolution

date: 08-08-2019  
(2019-2020)

The Internal Complaint cell met in the principal chamber under the chairmanship of principal on 08/08/2019 at 3:30PM

In this meeting the following issues discussed.

We discussed awareness program on Internal Complaints Cell.

M. K. Gowd  
08/08/2019

K. A.  
Principal

IQAC CO-ORDINATOR  
TTWRDC(G), DAMMAPEETA

IQAC CO-ORDINATOR  
TTWRDC(G), DAMMAPEETA

# Notice

DT: 11/02/2021<sup>15</sup>  
(2020-2021)

-All the members of Internal complaint cell are informed to attend the meeting on 11-02-2021 at 3:30PM at participating chamber to discuss following

-To conduct awareness program on Internal complaint cell

K. A  
Principal

IQAC CO-ORDINATOR,  
TWRDC(G), DAMMAPETA

Dt: 11-02-2021

(2020-21)

The Internal Complaint Cell meeting was held on 11/02/2021 under in the principal chamber at 3:30PM.

We discussed many issues and resolved program on anti-Ragging.

- No complaint has solar been received from girl students.

M. [Signature]  
11/2/2021

K. [Signature]  
Principal

NOAC CO-ORDINATION  
TWARDC(G) DAMMAPEETA

NOAC CO-ORDINATION  
TWARDC(G) DAMMAPEETA

# Notice

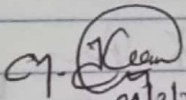
17

Date: 04/03/2024  
2020-2021

All the members of Internal complaint cell are informed to attend the meeting on 04-03-2021 at 3:30PM at principal chamber.

To discuss the following

- To conduct awareness program on Internal complaint cell
- With a view to ensure safety and security of students.

  
04/3/2024

K. A. Anand  
Principal

IQAC CO-ORDINATION  
ETWRDC(G), DAMMAPETA

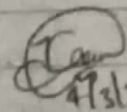
IQAC CO-ORDINATION  
ETWRDC(G), DAMMAPETA

## Resolution

dt: 04/03/2021  
(2020-2021)

The Internal complaint cell met in the principal chamber under the chairmanship at principal on 04/03/2021, 3:30 PM

- In this meeting the following issues discussed
- Awareness programme on Internal Complaint Cell
- No complaint has so far been received from girl students:

cy   
4/3/2021

K. An  
Principal

IQAC CO-ORDINATOR  
TWRDC(G), DAMMAPETA

# Notice

19  
Dt: 02/09/2021

(2021-22)

The Internal Complaint Cell members are informed to attend the meeting on 22/09/21 at 3:30PM under the chairmanship of Principal in the principal chamber.

- To discuss the following
- To conduct awareness programme on Internal Complaint Cell.

cy (Signature)  
26/1/2021

(Signature)  
Principal

ICAC CO-ORDINATOR  
TWRDC(G), BAMMAPETA

# Resolution

02/09/2021

The committee on Internal complaint will meet today 22/09/2021 at 3:30PM under the chairmanship of principal in the principal chamber.

The resolution followed

Discussed on Awareness program for girl students

M. C. C.  
22/09/2021

K. A.  
Principal

IQAC CO-ORDINATOR,  
(TYRDCIG), DAMMAPETA

# Notice

21  
D: 08/11/2021

All the members of Internal complaint Cell are informed to attend the meeting on 08/11/2021 at 3:30PM principal chamber to discuss the following

- To discuss /conduct awareness program on Internal Complaint Cell
- To discuss about anti ragging awareness program.

07/11/2021

Principal

TO ACCO-ORDINATOR  
(TWRDC(G), DAMMARETA)

# Resolution

DT: 08/11/2021

The Internal Complaint Cell met in the principal chamber under on 08/11/2021 3:30PM

In this meeting the following issues discussed.

- Awareness program on Internal Complaint Cell
- No complaint has so far been received from girl student.

M. A. S.  
08/11/2021

K. A.  
Principal

IQAC CO-ORDINATOR  
(TWRDC(G), DAMMAPEJA)

# Academic Year (2016-2017)

S.No	Month/Date	Name of Complaint	Description of Complaint	Action Taken	Remarks
1	July	Nil	-	-	-
2	August	Nil	-	-	-
3	September	Nil	-	-	-
4	October	Nil	-	-	-
5	November	Nil	-	-	-
6	December	Nil	-	-	-
7	January	Nil	-	-	-
8	February	Nil	-	-	-
9	March	Nil	-	-	-
10	April	Nil	-	-	-

*[Signature]*

*[Signature]*  
Principal

HOAC CO-ORDINATOR  
TIWRDC (G), DAMMAHET



## Academic year (2017-2018)

S.No	Month/Date	Nature of Complaint	Description of Complaint	Action taken	Remarks
1	July	Nil	-	-	-
2	August	Nil	-	-	-
3	September	Nil	-	-	-
4	October	Nil	-	-	-
5	November	Nil	-	-	-
6	December	Nil	-	-	-
7	January	Nil	-	-	-
8	February	Nil	-	-	-
9	March	Nil	-	-	-
10	April	Nil	-	-	-

*M. Khan*

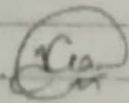
*Randy*  
Principal

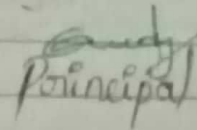
IQAC CO-ORDINATOR  
TTWRDC(G), DAMMARETA

Academic Year (2018-19)

25

Sr No	Month/Date	Nature of Complaint	Description of Complaint	Action taken	Remarks
01	July	Nil	-	-	-
02	August	Nil	-	-	-
03	September	Nil	-	-	-
04	October	Nil	-	-	-
05	November	Nil	-	-	-
06	December	Nil	-	-	-
07	January	Nil	-	-	-
08	February	Nil	-	-	-
09	March	Nil	-	-	-
10	April	Nil	-	-	-

07. 

  
Principal

IQAC CO-ORDINATOR  
TTWRDC(G), DAMMAPETA

26 Academic Year 2019-2020

S.No	Month/Date	Nature of Complaint	Description of Complaint	Action taken	Remarks
1	July	Nil	-	-	-
2	August	Nil	-	-	-
3	September	Nil	-	-	-
4	October	Nil	-	-	-
5	November	Nil	-	-	-
6	December	Nil	-	-	-
7	January	Nil	-	-	-
8	February	Nil	-	-	-
9	March	Nil	-	-	-
10	April	Nil	-	-	-

*[Signature]*

K.A.  
Principal

TOAC CO-ORDINATION  
TWRDC(G), DAMMAPETA

Academic Year 2020-2021

S.No	Month/Date	Nature of Complaint	Description of Complaint	Action Taken	Remarks
1	July	Nil	-	-	-
2	August	Nil	-	-	-
3	September	Nil	-	-	-
4	October	Nil	-	-	-
5	November	Nil	-	-	-
6	December	Nil	-	-	-
7	January	Nil	-	-	-
8	February	Nil	-	-	-
9	March	Nil	-	-	-
10	April	Nil	-	-	-

M. A. C. Coor

K. A.  
Principal

QAC CO-ORDINATOR  
TWRDC(G), DAMMAPETA

Academic Year 2021-22

S.No	Month/Date	Nature of Complaint	Description of Complaint	Action Taken	Remarks
1	July	Nil	-	-	-
2	August	Nil	-	-	-
3	September	Nil	-	-	-
4	October	Nil	-	-	-
5	November	Nil	-	-	-
6	December	Nil	-	-	-
7	January	Nil	-	-	-
8	February	Nil	-	-	-
9	March	Nil	-	-	-
10	April	Nil	-	-	-

*(Signature)*

*(Signature)*  
Principal

NO. (G) DABHARPUR

# Academic Year 2022-23

29

S.No.	Month/Date	Nature of Complaint	Description of Complaint	Action Taken	Remarks
1	July	Nil	-	-	-
2	August	Nil	-	-	-
3	September	Nil	-	-	-
4	October	Nil	-	-	-
5	November	Nil	-	-	-
6	December	Nil	-	-	-
7	January	Nil	-	-	-
8	February	Nil	-	-	-
9	March	Nil	-	-	-
10	April	Nil	-	-	-

By Teacher

By Principal

IQAC CO-ORDINATOR  
TEHRDC(G), DAMMAPETA

